

RESUME of

PAUL M. STERLING, P.ENG.

EDUCATION:

UNIVERSITY OF BRITISH COLUMBIA, Vancouver, British Columbia, Canada, Bachelor of Applied Science in Chemical Engineering, 1984

PROFESSIONAL STATUS:

REGISTERED PROFESSIONAL ENGINEER
British Columbia, Canada
AIChE member since 1984

WORK EXPERIENCE:

Process Engineering (Partial List)

- Imperial Metals Corp. – (2006 to present) Project Engineer for Imperial Metals Corporation in charge of the Mount Polley Mine Site Copper Oxide Heap Leach Design, Construction and Operation. Permitting and processing operations of the Sterling Gold Mine in Beatty, Nevada.
- Glencairn Gold Corp. – (2002 – 2004) EPCM of Bellavista Gold heap leach project. Project manager for construction and start-up of the Bellavista Heap leach project in Costa Rica.
- Mercedes 100 Project – (2000 – 2002) Duties included preparation of an initial scoping study for the lead/zinc project in Peru.
- GoldCliff Resources Inc. – (2003) Duties included metallurgical review for the Securities Commission. Assist in drill program monitoring.
- Glencairn Gold Corp. – (1999 – 2001) Duties included design of process facility for the Bellavista Project in Costa Rica. Designed all aspects of pumping, piping and irrigation systems for a 384 m³/hr gold processing plant. Preparation of the operating manual and water management practices for the company.
- Canadian Zinc Corporation – (2001) Feasibility study for 2,000 tonne per day lead/zinc concentrator for Prairie Creek Project in NWT
- Wheaton River Minerals Inc. – (1997 – 2001) Duties included design of the process facility for the Golden Bear Project in Northern British Columbia. Designed and installed a 320 m³/hr gold processing plant. Responsible for all water quality testing on a weekly basis and preparation of reports submitted directly to the MoELP. Prepared the operating and procedure manuals for operation of the facility and water management control technology.
- Imperial Metals Corp. – (1999 – 2002) Duties included preparation and training of the procedures required to operate a 60 m³/hr gold processing plant. Preparation of all water quality reports and final reclamation document. Presentation of final reclamation report to the Nevada Department of Environmental Protection (NDEP).

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- Kappes, Cassiday and Associates – (1992 – 1998) Directly involved in design and fabrication of gold processing plants throughout Africa and South America. Duties included preparation of Bankable Feasibility Documents, project budgets and economic cash flows as well as on-site training and procedure preparation for the specific facility. Design and implementation of water management systems in extreme wet and extreme dry climates.
- Previous work – 1984 – 1988 Mascot Gold Mines, 1988 – 1990 Pioneer Metals Corp., 1990 – 1991 Bethlehem Resources, 1991 – 1992 MK Gold.

Environmental Services

- Involved in the supervision, testing and removal of contaminated soil for Ivan Ivandic and Associates in Penticton, B.C. A report of findings was prepared and submitted to the MoELP.

Solar Technology

- Worked for Swiss SolarTech as principal engineer for the design, construction and operation of Solar energy systems for the Best Western Hotel in Kelowna, Totem Creek Resort in Cristina Lake and The Penticton Hostel. Duties included design and installation of the system as well as preparation of the final inspection report for the Canadian Government.

SPECIAL TRAINING:

- *St. Johns Ambulance Safety Oriented First Aid Certificate (4/85).*
- *Surface/Underground Mine Rescue Certificate: (5/85).*
- *Survival Mine Rescue Certificate: (8/91).*
- *Provisional Underground Shift boss Certificate: (8/91).*
- *WHMIS - Classification, Labels and MSDS Certificate: (10/91).*
- *Underground Mine Rescue Coordinator: Bethlehem Resources Corp.*
- *American Red Cross (community first aid and safety, community CPR) certificate: 7/93)*
- *Certified MSHA Instructor: (11/93)*

HOBBIES AND LANGUAGES:

- Good Understanding of French and Spanish – written and spoken.
- Fluent in all Windows Applications and AutoCAD drafting software.
- Involved in Squash, Rugby, Ice Hockey and Skiing.

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